

Work Health and Safety (WHS) Policy

Purpose

Plastics 2000 is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and others who may be affected by our activities. We recognise that effective work health and safety management is an essential part of responsible business operations.

This policy outlines our commitment to meeting our legal obligations and continuously improving health and safety performance.

Our Commitment

Plastics 2000 commits to:

- Complying with all applicable **Work Health and Safety (WHS) legislation, regulations, codes of practice, and Australian standards**
- Providing and maintaining safe systems of work, plant, equipment, and workplaces
- Identifying hazards and implementing reasonable measures to eliminate or minimise risks, where practicable
- Consulting with workers on health and safety matters relevant to their work
- Ensuring employees and contractors are appropriately trained and competent to perform their duties safely
- Promoting a workplace culture where health and safety is a shared responsibility

Hazard and Risk Management

Plastics 2000 manages workplace health and safety by:

- Identifying hazards associated with work activities and the use of machinery, equipment, and materials
- Assessing risks and implementing controls in accordance with the hierarchy of controls
- Reviewing and updating risk controls where tasks, equipment, or conditions change
- Encouraging the reporting of hazards, incidents, and near misses

Training and Supervision

Plastics 2000 ensures that:

- Workers receive appropriate health and safety information, instruction, and training relevant to their role
- New employees and contractors are inducted into workplace safety requirements

- Adequate supervision is provided, particularly where higher-risk activities are undertaken
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Incident Management

Plastics 2000 is committed to:

- Promptly reporting, recording, and investigating incidents and injuries
 - Implementing corrective actions to prevent recurrence
 - Complying with applicable notification and reporting requirements for notifiable incidents
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Roles and Responsibilities

- **Management** is responsible for providing leadership, resources, and oversight to support health and safety
 - **Employees and contractors** are responsible for working safely, following procedures, and reporting hazards or incidents
 - Health and safety responsibilities are integrated into everyday work practices
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Continuous Improvement

Plastics 2000 is committed to continuous improvement in health and safety by:

- Regularly reviewing health and safety policies, procedures, and practices
 - Monitoring incidents, hazards, and controls to identify improvement opportunities
 - Responding to changes in legislation, operational activities, and stakeholder expectations
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Policy Review

This Work Health and Safety Policy is reviewed periodically to ensure it remains current, effective, and appropriate to the operations of Plastics 2000.